

NCL Way

The Newcastle City Learning Way (The NCL Way) is a programme of continuous professional development to support new tutors to understand how the service operates and the expectations and standards we work to.

The programme is a combination of:

- on-line delivery through our virtual learning environment, Moodle
- coaching and mentoring support
- incremental observations of learner progress

Progress will be tracked and recorded via our e-portfolio, Quads Direct.

The course is made up of 9 modules supported by an induction.



Sessional staff will be paid for completing this programme

Newcastle City Learning has high expectations of its staff and learners. Staff will:

- uphold Newcastle City Council and Service values
- set consistently high expectations of learners by establishing a positive environment for learning which generates high levels of engagement and commitment to learning
- ensure learners make rapid progress based on their initial starting point
- plan individual learning plans which support all learners and provide stretch and challenge, differentiation and pace
- ensures learner attitudes and behaviours are consistently exemplary
- be well-qualified, highly skilled and with the confidence to be ambitious for their learners
- understand and be confident with target setting with learners and use them to plan learning
- develop proficiency in using iPads and other technologies in the classroom
- consistently embed wider skills including English, maths , ICT and digital skills, British Values, PREVENT, equality and diversity to ensure that learners maximise their understanding and application within their working and personal lives
- consistently strive to improve outcomes